

**ON
MISSION
TOGETHER**

2027 Budget

 **NC BAPTISTS**

**ANNUAL
MEETING
2026**



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BUDGET *Committee*

Justin Alexander, Chair
Jared Richard
Marc Francis
Jerry Lewis
Lauren Wiedenroth
Ryan Madison
Rick Speas
John Ewart

FBC Hendersonville
Bayleaf Baptist Church
Ridgecrest Baptist Church
Grace Community Church
Apex Baptist Church
Cary First Baptist Church
Old Town Baptist Church
Englewood Baptist Church

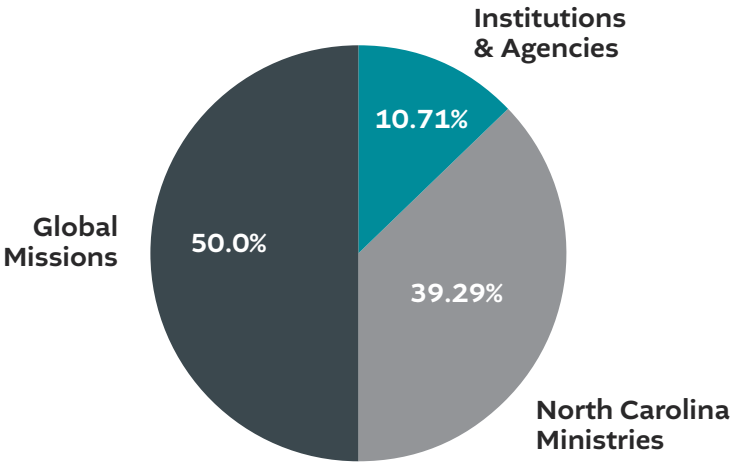
BOARD & CONVENTION OFFICERS:

Robert Hefner
Spence Shelton
J. Allen Murray
Steven Wade
Matt Capps

Pleasant Garden Baptist Church
Mercy Church
Mt. Pisgah Baptist Church
Faith Baptist Church
Fairview Baptist Church

BUDGET AT A GLANCE

2027



50.00%	GLOBAL MISSIONS	\$ 14,569,750
	Southern Baptist Convention	
10.71%	INSTITUTIONS & AGENCIES	\$ 3,120,000
7.55%	Christian Social Services	\$ 2,200,000
0.76%	Agencies	\$ 220,000
1.46%	Fruitland Baptist Bible College	\$ 425,000
0.94%	Guidestone Church Prot. Ben.	\$ 275,000
39.29%	NORTH CAROLINA MINISTRIES	\$ 11,449,750
30.54%	Convention Ministry Groups	\$ 8,899,750
8.75%	Convention & Board Operations	\$ 2,550,000

TOTAL \$29,139,500

BUDGET

2027

GREAT COMMISSION MINISTRIES (SBC)		\$14,569,750 (50%)
	2026	2027
International Mission Board	\$7,561,500	\$7,430,572.50
North American Mission Board	\$3,418,500	\$3,298,591.40
SBC Seminaries	\$3,324,000	\$3,180,576.43
Other Ministries & Administration	\$696,000	\$660,009.67
NC MINISTRIES		\$11,449,750 (39.29%)
	2026	2027
Convention and Board Operations	\$2,375,000	\$2,550,000
Convention Ministry Groups		
Administration & Convention Relations Group	\$907,000	\$903,300
Marketing & Communications Group	\$980,000	\$930,000
Operations Group	\$2,191,000	\$2,208,050
Mission Catalysts Group	\$1,969,000	\$2,009,750
Ministry Strategies Group	\$2,983,000	\$2,848,650
TOTAL	\$9,030,000	\$8,899,750

INSTITUTIONS & AGENCIES		\$3,120,000 (10.71%)
	2026	2027
Baptist Children’s Homes of North Carolina	\$2,400,000	\$2,200,000
Agencies		
<i>The Biblical Recorder</i>	\$220,000	\$190,000
Provision Financial	\$30,000	\$30,000
TOTAL	\$250,000	\$220,000
Fruitland Baptist Bible College	\$700,000	\$425,000
Guidestone Church Protection Benefits		
Protection Benefits for NC Baptist Church Staff	\$220,000	\$250,000
Ministers’ Emergency Reserve	\$25,000	\$25,000
TOTAL	\$245,000	\$275,000

TOTAL \$29,139,500

ADMINISTRATION AND CONVENTION RELATIONS

Group

6 FULL-TIME STAFF

1 PART-TIME STAFF

Executive Director's Office	\$	835,300
Salaries (both groups)	\$	702,800
Group Operations	\$	132,500
Convention Relations Office	\$	68,000
TOTAL	\$	903,300



TODD UNZICKER

Executive Director-Treasurer

SETH BROWN

Director, Convention Relations



MARKETING AND COMMUNICATIONS

9 FULL-TIME STAFF
6 PART-TIME STAFF

Group



KATHRYN CARSON, Director

Director's Office	\$	930,000
Salaries (entire group)	\$	710,800
Group Operations	\$	219,200
TOTAL		\$930,000



MISSION CATALYSTS *Group*

16 FULL-TIME STAFF
1 PART-TIME STAFF



AARON WALLACE, Director

Director's Office	\$ 1,681,350
Salaries (entire group)	\$ 1,561,600
Group Operations	\$ 119,750
Mission Catalysts Team	\$ 306,900
Associational Partnerships	\$ 28,000
TOTAL GROUP EXPENSES:	\$ 2,016,250
Other Income:	
Event Registration	-\$ 6,500
TOTAL	\$2,009,750

MINISTRY STRATEGIES *Group*

21 FULL-TIME STAFF

2 PART-TIME STAFF



BRIAN UPSHAW, Director & Associate EDT

Director's Office	\$ 1,994,600
Salaries (entire group)	\$ 1,775,000
Group Operations	\$ 219,600

Pastoral Ministries	\$ 51,750
Revitalization Ministries	\$ 123,800
Disciple Making/Next Gen	\$ 109,000
Worship & Music Ministries	\$ 46,500
Family & Children's Ministries	\$ 100,500
Youth & Student Ministries	\$ 984,000
Collegiate Ministries	\$ 80,500
Church-Planting Ministries	\$1,384,000

TOTAL GROUP EXPENSES:	\$ 4,874,650
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Other Income:	
NAMB	-\$ 150,000
NCMO	-\$ 784,000
Events (including Camp)	-\$ 1,092,000

TOTAL \$2,848,650

OPERATIONS *Group*

14 FULL-TIME STAFF

3 PART-TIME STAFF



BRADLEY NORRIS, Director

Director's Office	\$ 1,285,900
Salaries (entire group)	\$ 1,242,000
Group Operations	\$ 43,900

Accounting Team	\$ 95,000
Human Resources Team	\$ 98,750
Compensation & Benefits Services	\$ 14,000
Building Operations	\$ 368,500
Information Technology Team	\$ 190,900
Fort Caswell	\$ 75,000
Camp Caraway	\$ 75,000
Truett Camp	\$ 75,000

TOTAL GROUP EXPENSES:	\$ 2,278,050
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Other Income:	
Rent/Other Income	-\$ 70,000

TOTAL \$2,208,050

BAPTISTS ON MISSION

17 FULL-TIME STAFF
3 PART-TIME STAFF



RICHARD BRUNSON, Executive Director

Projected Expenses	
Salaries	\$ 1,498,500
Office Operations	\$ 98,000
Direct Ministry	\$ 1,676,500
Total Operating Budget	\$ 3,273,000
Other Projected Income	-\$ 1,548,200
NCMO Income	\$ 1,724,800

2027

NORTH CAROLINA MISSIONS OFFERING ALLOCATIONS

NC Baptists on Mission	\$1,142,400
Church Planting	\$ 795,200
Missions Camps	\$ 417,200
Mobilization Ministry	\$ 165,200
Projects (Baptists on Mission)	
Associational Projects	\$ 280,000
TOTAL NCMO GOAL	\$2,800,000

EASY MISSIONS GIVING Breakdown

